

FY 2026 Recommended Budget

Smith County Commissioners Court

July 29, 2025



Certified Values

\$31,893,504,166 for Smith County

as of July 25, 2025, provided by the Smith
County Appraisal District



Revenues

Estimated General Fund Revenue is
\$113,585,388
for FY 2026 as of July 28, 2025



Included in Recommendation

- 3% COLA for most employees. CPI – 2.7% All items in June. All Food – 3.0% in June.
 - Part Time Funds added to 3 departments
 - Custodial Pay increase - Starting pay to \$15/hour
 - Chief Deputy Constable Stipend Added
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- Constable & Justice of the Peace Pay Increase
 - 11 Full Time Employees added– IT, Facilities, Tax Office, Constable Pct. 4 & Road & Bridge
 - Reclassifications– 475th District Court & County Court at Law #3
 - Road & Bridge Vehicles

Items for Consideration

- Other Full Time Employees Requested
- Other Stipend and Salary Requests
- Vehicles
- Partial year funding for Custodians & Courthouse Security for the new Courthouse
- Public Service Agency Funding Amounts
- Additional Appellate Contract Attorney - \$120,000 per year
- Increase to Contract for Pro Se Divorces - \$4,800 per year

Full Time Employee Requests

Dept	Request	# Requested	# Added
IT	Network Admin.	1	1
	Data Architect	2	1
	Tech Support Analyst	1	
	Business Analyst	1	
Facility Services	Maintenance Mechanic	1	
	Custodians	6	
	Groundskeeper	1	1
Judicial Compliance	Receptionist	1	
Human Resources	Risk Management	1	
Indigent Defense	Interpreter	1	
District Clerk	Clerk	4	
District Attorney	Intake Clerk	1	
	Victims Assist. Coord.	1	
	CPS Attorney	1	

Full Time Employee Requests – cont.

Dept	Request	# Requested	# Added
Purchasing	Contract Specialist	1	
County Treasurer	Bookkeeper	1	
	Receptionist	1	
Tax Assessor – Collector	Clerk	1	1
Fire Marshal	Deputy Fire Marshal Comm. Liaison Recovery & Mit. Spec.		
Animal Control	Shelter Assistant Field Supervisor		
Constable Pct 4	Deputy Constable	2	1
Dispatch	Telecommunicator	1	

Full Time Employee Requests – cont.

Dept	Request	# Requested	# Added
Sheriff	CH Security Sgt.	1	
	CH Security Officer	10	
	CH Security / Bailiff	8	
	Persons Crime Det.	1	
	Sex Offender Comp.	1	
Jail	Detention Officers	4	
Road & Bridge	Operator I	3	2
	Operator II	3	2
	Operator III	3	2
	TOTAL	77	11

Other Stipends / Salary Requests

Department	Request	Comment
IT	Adjust Titles on Pay Scale Increase Pay for IT Admin Support	
All Justice's of the Peace	Reclass Chief Clerk to Court Coordinator	Need legal clarification
District Attorney	Increase Scale for Atty II Increase Scale for Special Investigators	
Purchasing	Reclass for Buyer I Step I to Buyer II Step II base on Education Step Increase for Buyer I Step I to Step III based on Experience Increase Stipends – CPPB to \$4,200/year CPPO to \$5,400 / year	Requesting Exemptions to Policy

Other Stipends / Salary Requests – cont.

Department	Request	Comment
Veterans Services	10% Increase in Salary	
Indigent Defense	Increase for Current Interpreter	
Human Resources	New SHRM-SCP Supplement \$6,000	
Animal Control	Adjust Pay Scale	
Sheriff's Office (New Request)	Reclass new hire based upon experience (7/6/2025 Hire Date)	
County Court at Law #3	Reclass based on experience	Included
475 th District Court	Reclass based on experience	Included
Constables	Chief Deputy Stipend Pay Increase	\$5,000 / year \$8,000 / year
Justices of the Peace	Pay Increase	\$8,000 / year

Vehicles & Upfitting

Department	# of Units	Cost
Facilities	5	\$210,000
District Attorney	1	\$60,000
Animal Control	1	\$60,000
Constable Pct 1	1	\$73,000
Constable Pct 2	1	\$87,000
Constable Pct 3	1	\$89,000
Constable Pct 4	2	\$152,500
Sheriff	17	\$1,575,260
Jail	2	\$135,716

New Courthouse Staffing

Partial Funding Option for 3 Months

Custodial		Courthouse Security	
Salary & Fringe (3 months)	\$12,270	Salary & Fringe (3 months)	\$20,606
3 months Uniforms	\$315	Equipment / Position	\$15,718
Total / Position	\$12,585	Total / Position	\$36,324
Funding needed for 3 Positions for 3 Months	\$37,755	Funding needed 3 Positions for 3 months	\$108,972

Capital Requests – General Fund

Dept.	Request	Cost	Comments
Facility Services	Telehandler Forklift	\$126,500	See Fund 45
Treasurer	Office Space for Assistant Treasurer	\$6,000	
Fire Marshal / OEM	Fire Extinguisher Training Package	\$22,500	
	Attack Active Response Training Kit	\$74,000	
	Mass Casualty / Reunification Trailer	\$25,000	
AgriLife Extension	Computer Equipment	\$4,500	Included

Capital Requests – Road & Bridge

Dept.	Request	Cost	Comments
Road & Bridge Labor	Road Reclaimer - Used	\$ 450,000	Included
	Woods BW15.52 Batwing	\$ 23,000	Included
	Woods BB72.30 Cutter	\$ 5,000	Included
	Rhino 7' HD Cutter	\$ 9,500	Included
	John Deere Mini Excavator	\$ 84,000	Included
	4 TN Bucket Truck	\$ 165,000	Included
	Wash Rack	\$ 75,000	Included
	Electric Door Lifts - Shop	\$ 85,000	Included
	Exist Fuel Facility Remediation	\$ 140,000	Included